



KIDS CHURCH LEADER

At Church by the Bridge and St Augustine's we strive to be a diverse community who live for Jesus and love like Jesus. Our conviction is that this will come about as we seek to make mature disciples of Jesus who will innovatively take the gospel into our networks, neighbourhood and to the nations.

Thank you for your willingness to serve the children at Church by the Bridge and St Augustine's as a Leader. We truly appreciate your sacrifice of time to lovingly raise the next generation of Christians.

Our Kids Church Leaders are key to this mission as we gather weekly around the Word of God, pray together and do life together under the Lordship of Jesus. Kids Church Leaders serve on the front line helping our children grow as disciples to be more like Jesus and so are instrumental in the numerical and spiritual growth of our church. The statistics show that four out of five people become a Christian before the age of 20 so your ministry is very important to the growth of the Kingdom! More importantly Jesus says in Matthew 18:5 "Whoever welcomes one such child in my name welcomes me." Therefore, raising children to know Jesus is an instruction from Jesus.

This document sets out the requirements to be a Kids Church Leader at Church by the Bridge and St Augustine's. We are committed to train, support and care for you pastorally as you lead our Children.

Requirements

You are a follower of Christ who has repented of your sins and trusting in Christ alone for salvation.

Agree with the Church by the Bridge and St Augustine's statement of faith, core values and vision and not be divisive to its teachings

Our leaders at Church by the Bridge and St Augustine's will also commit to pursuing Godly leadership in the following ways:

CHARACTER

1. Pursue a life of godliness through personal bible reading and prayer;
2. Strive to be holy and blameless in thought, speech and action, knowing that what others do not see is as important as what they do see. This will include pursuing and modelling purity in all relationships, rejecting opportunities to gossip or slander, striving for self-control, not being given to drunkenness or pursuing dishonest gain, striving for peace (1 Tim 3). Acknowledge any major failings in godliness to your congregational pastor;
3. Support the work of Church by the Bridge by regularly and punctually attending your weekend gathering and prayer meetings, giving generously, serving at your gathering and support other events as able;
4. Joyfully submit to your leaders as those who are keeping watch over, and will have to give an account for your soul (Heb 13:17); and
5. Seek to pursue reconciliation when conflict or division occurs.

CONVICTION

Leaders at Church by the Bridge or St Augustine's are expected to uphold the following convictions

1. Uniqueness and supremacy of Christ
2. Seriousness of sin
3. Penal substitution of Christ's death
4. Justification of believers by grace alone
5. Sovereignty of God the Father
6. Regeneration by Holy Spirit
7. Reality of God's coming judgment
8. Ongoing work of sanctification by Holy Spirit
9. Priority of evangelism
10. Authority of Scripture
11. Centrality of Bible teaching
12. Importance of local church

COMPETENCE

It is a requirement that all our Kids Church Leaders are mature Christians and committed to this ministry. Kids Church Leaders will:

1. Teach God's word in your group, acknowledging that it is through the Scriptures that God works to change us by His Spirit. We seek to do this faithfully and creatively through games, craft, music and visual aids.
2. Consistently attend your group, prepare to teach God's word faithfully, pray for the Children in your group and seek opportunities to encourage them in spiritual maturity.
3. Seek to grow as a leader who is humble and teachable.
4. Participate in leader training, desiring to become more like Christ, to be better equipped to teach God's word and love those under your care.
5. Have been cleared to work with children (current Working With Children's Check) and have a current Safe Ministry Training Certificate.

COMMITMENT

These are the following responsibilities that our Kids Church Leaders are committing to:

General Responsibilities

1. Attend leaders training and meetings with Kids Church Team
2. Attend a weekly gathering in addition to the gathering you serve in through Kids Church.

Weekly Responsibilities

3. Set-up and Pack-up

Follow the Team Leader's directions in setting up and packing up the area where the group will occur.

4. Briefing and debriefing

Arrive early enough to participate in the briefing and prayer lead by the Team Leader and stay long enough to participate in the debriefing by the Team Leader.

5. Teach

Leader teach Biblical Truths through games, craft, music, small groups and through creative teaching methods. The Leader needs to have prepared each week by reading the passage being taught, the teaching resources supplied the Children's Ministry team outlining how the key idea for the week and term are being communicated. Leaders need to know how the activities run, the resources required and how they demonstrates the Biblical truths being taught. Finally Leaders are competent at communicating how the activity works, overseeing these

activities and explaining the Biblical truth to the children in their groups.

6. Disciple Children

Leaders are expected to support parents in the discipling of the children in their care. This includes understanding children's interests, their maturity in Christ and supporting the parent's in encouraging the children to read the Bible and to have active prayer lives.

Agreement of Leadership Expectations

- a. I will comply with all Safe ministry requirements including Safe ministry training and Working with Children's Check Clearance.
- b. I have been provided with the role description and expectations of Kids Church Leadership. I have also been provided with Safe ministry guidelines and Faithfulness in Service. I will read and will work within the procedures & requirements laid out in these documents.

I understand that I will be asked to step aside or step down from Leadership if I am unwilling uphold these expectations.

- c. I accept the leadership of the Pastoral Team of Church by the Bridge and St Augustine's and will submit to their authority under God.
- d. I understand that if an allegation is made against me about child abuse or neglect, the matter will be referred to the police or other relevant authority for investigation.
- e. I also understand that I will be asked to cease volunteering with children and youth at Church by the Bridge and St Augustine's while the matter is investigated.

Signed: _____

Date: _____



Kids Ministry Leader – New Volunteer Application Form

Name:

Date of Application:

Date of Birth:

Volunteer Ministry Position Applied For:

How long have you been at Church by the Bridge/St Augustine's?

Have you Completed Belonging Course: Y/N

When?

Congregation:

Bible Study Group:

Describe how you become a Christian and what helped you to put your faith in Christ?

How do you ensure you are continuing to grow in your faith?

Have you served in other ministries here at Church before?

What Experience and Training you have had in working with Children and/or Youth?

Do you have a Working with Children's Check? Yes No

Working With Children's Check Number:

Expiry Date:

Safe Ministry Training: Yes No

Date completed Safe Ministry Training:

Driving History (relevant for youth/camps and off site activities)

Have you ever had your drivers licence suspended or revoked, been charged with driving related offences (not including parking offences), charged with or convicted of a criminal offence or have you been the subject of an investigation by the police, church or any other Government department or authority? *(if yes please give details)?*

Please list name, email address and phone numbers for the following referees:

1. Your congregational pastor
2. Your previous pastor or ministry leader if new to church in the last 6 months
3. Your Bible Study group leader and/or someone who knows you well, other than an immediate family member

Name	Relationship (eg pastor)	Email	Phone